



PRESS RELEASE

Lesley-Anne Leon Guerrero
Senior Vice President,
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@BankofGuam

Bank of Guam was established over 50 years ago, and as The People's Bank, is Guam's first locally owned and chartered bank. Built on the vision of founder Jesus S. Leon Guerrero to be the driving force for prosperity in the communities it serves, the Bank's work continues through its network of over 500 employees spanning 6,000 miles and 16 branches across Guam, the Commonwealth of the Northern Mariana Islands, the Federated States of Micronesia, the Republic of the Marshall Islands, the Republic of Palau, and San Francisco, California.

May 13, 2025

BANK OF GUAM® ANNOUNCES NEW LEADERSHIP IN THE ISLANDS

Hagåtña, Guam – Bank of Guam, along with its Board of Directors, is proud to announce the following promotions and additions to the Bank of Guam Familia.

For over 53 years, Bank of Guam has been guided by a simple but powerful purpose: to serve the people and communities we call home. That commitment is especially meaningful in our neighboring islands, where our presence goes beyond just our branches and banking services, but our relationships and trust with our people.

Today, we're proud to celebrate some incredible leaders who not only bring decades of experience in the banking and financial industry, but who deeply understand the needs of their communities – places where they were born, raised, and have a deep connection to serving.

As The People's Bank, it is the People behind us that sets us apart. We don't just operate in the region, we live here. We believe in hiring locally, promoting from within, and continuing to invest in leaders who embody our commitment to serve, uplift, and grow with our people. Congratulations to Marcie, Dave, Jennifer, Ryan, and Rington!

**-Joaquin P. L.G. Cook, President and Chief Executive Officer,
Bank of Guam**

Merced “Marcie” Tomokane has been appointed to the position of Vice President/ CNMI Regional Development Officer. In this new role, Tomokane leads the Bank's mission to strengthen community relationships, address critical needs, and champion financial empowerment across the region. She also oversees the implementation of the Bank's Corporate Social Responsibility efforts in the CNMI, aligning sustainability and social impact strategies while working closely with local leaders, government, and community partners to drive long-term economic development and education opportunities. Tomokane previously served as Vice President, CNMI Regional Manager, a role she held since 2003. She brings more than 31 years of experience in banking operations and management with Bank of Guam having also served as Assistant Vice President/Branch Operations Manager and Vice President/Branch Manager. She began her banking career with Bank of America in 1973 and held a position in the CNMI government. She is a 2006 graduate of the American Bankers Association Stonier Graduate School of Banking.

Dave Guerrero has rejoined Bank of Guam as Vice President/CNMI Regional Manager. Guerrero brings over 20 years of experience in banking and financial services across Guam, CNMI and California. He most recently served as Economic Development Manager for the Commonwealth Economic Development Authority (CEDA), where he led efforts to develop and implement strategies positioning the CNMI as an investment destination. Guerrero previously served as Assistant Vice President, Anti-Money Laundering (AML) & Fraud Investigation Officer for Bank of Guam and Assistant Vice President, Investment Officer for BG Investment Services Inc., a subsidiary of Bank of Guam. He holds an Associate Degree in Liberal Arts from Northern Marianas College, and both a Bachelor of Arts and Master of Arts in Economics from California State University, East Bay.



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Ryan Ditchen has been appointed to the position of Vice President, Pohnpei Branch Manager. A proud son of Pohnpei, Ditchen brings deep family roots and strong community ties that have shaped his values and leadership style. He has over 10 years of banking experience with Bank of Guam, starting in 2014 as a Customer Service Associate Teller. He quickly rose in the Bank, serving as a New Accounts Representative and joining the pilot team for the Bank's Familia Ambassador Program, a model that blends classroom learning with hands-on experience, combining the traditional role of a teller with the upskilled expertise of a universal banker. Ditchen played an instrumental role in converting most of the Guam and Palau branches into the program. He also served as Customer Experience Officer and Facilities & Security Officer before being promoted to Vice President, Majuro Branch Manager in 2024. While in the Marshall Islands, Ditchen led the Majuro Branch's Familia Ambassador conversion, completed branch renovations, and guided Bank of Guam in becoming the financial partner with The Smart Island Project initiative under the United Nations. He also facilitated partnerships to sponsor the 10th Micronesian Games along with the Majol Canoe Paddling Club.

Rington Paul joins Bank of Guam as Vice President, Majuro Branch Manager. Paul previously served as Deputy Managing Director for Marshall Islands Development Bank and Assistant Manager for Investment Promotion and Business Development at the Office of Commerce, Investment, and Tourism in the Republic of the Marshall Islands. A proud son of Jaluit, Paul is a graduate of Xavier High School and holds a Bachelor's Degree in Business Administration from St. Martin's University and a Master's in Business Administration from University of South Pacific. He is currently enrolled in the Ph.D. program in Creative Leadership for Innovation and Change at the University of the Virgin Islands.

Jennifer Marie Finona-Sablan has been appointed to the position of Assistant Vice President, Tinian Branch Manager. Finona-Sablan brings over 22 years of experience with Bank of Guam having started as a Customer Service Associate in 2003. She previously served as Assistant Cashier, Harmon Branch Operations Manager, and was a member of the Familia Ambassador Program Pilot Team. She is a 1995 graduate of Simon Sanchez High School.



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Vice President/CNMI
Regional Development Officer



Dave Guerrero
Vice President,
CNMI Regional Manager



Ryan Ditchen
Vice President,
Pohnpei Branch Manager



Rington Paul
Vice President,
Majuro Branch Manager



Jennifer Marie Finona-Sablan
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